

**MINUTES OF THE PUBLIC MEETING
BOARD OF EDUCATION
MIDLAND PARK, NEW JERSEY
AUGUST 18, 2020**

The Pledge of Allegiance was recited.

The meeting was called to order by Mr. Formicola at 8:00 p.m. and Ms. Garvey read the following statement:

“Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2020 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members.”

ROLL CALL

| | | |
|----------|----------------------|-------------------|
| Present: | James Canellas | Sandra Criscenzo |
| | Christine Dell’Aglia | Patricia Fantulin |
| | Brian McCourt | Maryalice Thomas |
| | Peter Triolo | Richard Formicola |
| Excused: | Nabil Eliya | |

OTHERS PRESENT

| | |
|--------|--|
| Staff: | Marie Cirasella, Superintendent of Schools |
| | Stacy Garvey, Business Administrator/Board Secretary |

PRESIDENT’S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

SUPERINTENDENT'S REPORT Dr. Marie Cirasella

The district's placement on the New Jersey Quality Single Accountability Continuum (NJQSAC)

- We are pleased to announce our district has satisfied at least 80% of the weighted indicators in each of the five areas of the NJQSAC review process and have been designated as “high performing.” The Commissioner of Education will recommend to the State Board of Education that we be certified in providing a thorough and efficient system of education for three years or until the next NJQSAC review. We scored 100% in Operations, Personnel, Governance and Fiscal Management, and 90% in Instructional and Program.
- The Student Opt-Out and Home Schooling Totals include:

| <u>Opt-Out</u> | <u>Home School Notification</u> |
|----------------------|---------------------------------|
| Godwin – 41 | Godwin - 4 |
| Highland – 57 | Highland - 4 |
| MPHS - 56 | MPHS - 1 |
| District Total – 154 | District Total – 9 |
- Districts were provided with a 100+ page document from the NJDOE to use in developing school reopening plans. The Governor mandated that such plans must include an in person component and that all remote plans could not be submitted. The plans were to be submitted to Trenton by the end of July.
- The potential for all remote plans to be possibly approved districts were informed of the following:
 1. A list of criteria which districts must use to ensure they can safely open is being developed at the state level.
 2. Should a district determine that it cannot safely reopen due to inability to meet the criteria, revised plans must be submitted.
 3. State Board of Health Department guidance has been distributed, which include protocols to follow when COVID infection is identified in students and staff.
 4. An eblast was sent to school families and staff summarizing the health guidelines and providing information on actions taken following the identification of COVID infection in students and staff.

Open to the Public: **COMMENTS** only for action items on the agenda.

There were no comments from the public.

BOARD MOTIONS

Motion – Ms. Fantulin, seconded – Mr. Triolo...

1. Approve the minutes of the following regularly scheduled public meeting held on July 14, 2020.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Ms. Dell’Aglia...

2. Approve the submission of the Comprehensive Equity Plan Statement of Assurance for the 2020-2021 school year to the New Jersey Department of Education.

Roll Call: All Yes

Motion – Ms. Dell’Aglio, seconded – Ms. Criscenzo...

3. Approve the submission of the Professional Development Plan for the 2020-2021 school year to the New Jersey Department of Education.

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Dr. Thomas...

4. Approve the submission of the district’s School Reopening Plan for 2020-2021 to the New Jersey Department of Education.

Mr. Canellas stated, this was the best plan that could be put in place given guidelines put out by the state. Because at the time the guidelines required submission of a hybrid plan and not the best plan for health and safety of the students and staff, I have to vote against it.

Roll Call: 7 Yes, 1 No (Canellas)

A. Personnel – (M. Cirasella)

Board resolutions related to hiring for the 2020-2021 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Mr. Triolo, seconded – Ms. Criscenzo...

1. Approve the retroactive appointment of the following elementary school teachers to provide BSI Math and Language Arts and Mindfulness intervention during the virtual ESY program for students in need of more seat time with teachers due to the Pandemic. They will be paid as per Schedule D of the MPEA contract, to be paid through Title I funds for a maximum of 19 hours from July 6 – 24, 2020:

Jenna Abballe
Stacy Boufford
Christian Lawlor
Deborah Lelinho

Malissa Lemanski
Alyssa Maimon
Meghan Martinez
Stephanie Mont

Maureen O’Hara
Shawn Savage
Ashley Smith
Cassandra Smith

Motion – Mr. Triolo, seconded – Ms. Criscenzo...

2. Approve ten additional summer hours for each of the following staff members. They will be paid as per Schedule D of the MPEA contract:

Karen Corcoran
Carole Treta

Certified School Nurse
Technology Coordinator

3. Approve the appointment of Sara Cuomo as a Special Education teacher in the Highland School. She will be paid a salary of \$54,000 (MA Step 5 on the MPEA salary guide), effective September 1, 2020 through June 30, 2021.

4. Approve the appointment of Patricia Olson as a maternity leave replacement in the Highland School. She will be paid a salary of \$50,500 (BA Step 4 on the MPEA salary guide) prorated, effective September 1, 2020 through December 23, 2020.

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Mr. Formicola...

5. Approve Stacy Boufford, Reading Specialist, to provide one hour of professional development to Erin Frangipane in the area of Foundation Word Study Program. Mrs. Boufford will be paid \$60.95 as per Schedule D of the MPEA contract.
6. Approve the increase in salary for Therese Seiders from \$103,350 (MA Step 22) to \$113,850 (MA +30 Step 22), effective September 1, 2020.
7. Approve the appointment and stipend in the amount of \$2,000 for Nicholas Capuano as the School Security Specialist for the 2020-2021 school year.
8. Approve the appointment of the following HIB positions for the 2020-2021 school year. They will be paid a stipend of \$581.00, as per Schedule F of the MPEA contract:

| | |
|----------------|--|
| Craig Rush | District Anti Bullying Coordinator |
| Margaret Owens | Midland Park Jr./Sr. High School Anti Bullying Specialist |
| Elizabeth Wall | Midland Park Jr./Sr. High School Anti Bullying Specialist |
| Kelly Scala | Godwin/Highland Elementary School Anti Bullying Specialist |

9. Approve the appointment of Teresa Wecht as the Option II Coordinator at the high school for the 2020-2021 school year. She will be paid a stipend of \$1,647.00, as per Schedule F of the MPEA contract.

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Ms. Criscenzo...

10. Approve a sixth period teaching assignment for Jason Whelpley. He will teach ESL during the 2020-2021 school year at the High School and will be paid an additional salary of \$5,500, as per Article XIII, Section F of the MPEA agreement.
11. Approve the following additions to the list of Coaches at the High School for the 2020-2021 school year:

| | | | |
|------|-----------------|-------------------------------|---------------------------|
| Add: | Joseph Gyulay | Soccer Assistant Coach (boys) | <u>Stipend</u> \$4,518 |
| | Samantha Torres | Volleyball Assistant Coach | \$4,467 |

12. Accept the resignation of Employee No. 1767, effective August 10, 2020.
13. Approve the appointment of Nicole Furbacher as an Instructional Aide in the High School. She will be paid a salary of \$25,000 (Category V, Step 1 on the Secretarial/Clerical salary guide), effective September 1, 2020 through June 30, 2021.

14. Approve the appointment of the following Coordinators in the Before/After School Child Care Program, sponsored by Midland Park Continuing Education, effective September 1, 2020 through June 30, 2021:

Suzanne Esposito

Ashley Smith

15. Approve the appointment of the following Aides in the Before/After School Child Care Program, sponsored by Midland Park Continuing Education, effective September 1, 2020 through June 30, 2021:

Vinnette Komjian

Loree Ranges

Linda Loken

Marie Theodorides

Cindy Mahoney

Kathleen Thompson

Katherine Marsden

Nora Zaldana

Joan Pappapietro

Roll Call: All Yes

- B. Finance Committee – (B. McCourt, Chairperson)

APPENDIX

Motion – Mr. McCourt, seconded – Mr. Canellas...

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of July 31, 2020, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Mr. Canellas...

2. Approve the following block motion:

- a. July 2020 direct pays in the amount of \$425,168.29.
- b. July 2020 Continuing Education claims in the amount of \$835.92.
- c. July 2020 Cafeteria claims in the amount of \$7,832.49.
- d. June 2020 supplemental payroll in the amount of \$1,356.45.
- e. First July 2020 payroll in the amount of \$133,626.57.
- f. Second July 2020 payroll in the amount of \$168,445.26.
- g. First August 2020 payroll in the amount of \$131,535.17.

h. August 2020 claims in the amount of \$583,038.32.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Ms. Dell’Aglia...

2. Approve the amended cash report and Board Secretary’s report for the period June 1 – 30, 2020, as per the attached appendix. B-3
4. Approve the cash reports and the Board Secretary’s report for the period July 1 – 31, 2020, as per the attached appendix. B-4
5. Approve the transfers between accounts for the period July 1 – 31, 2020, as per the attached appendix. B-5

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Mr. Canellas...

6. Approve Kaleidoscope Education Solutions to provide related services on an as needed basis during the 2020-2021 school year.
7. Approve the therapists for the 2020-2021 school year, including the summer months of July and August 2021, as per the attached appendix. B-7
8. Approve the Partnership Agreement between the Midland Park School District and West Bergen Mental Healthcare, Inc. to provide school based-services by Christine Soderman, licensed clinician. She will work part-time at the Godwin School at a cost of \$41,325 to be paid through Title I funds during the 2020- 2021 school year.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Mr. Triolo...

9. Approve the contract for in school nursing services by Bayada Home Health Care, Inc., effective July 1, 2020 through June 30, 2021 at a rate of \$53 per hour for RN services and \$43 per hour for LPN services for special education student #1.
10. Approve the contract for in school nursing services by Bayada Home Health Care, Inc., effective July 1, 2020 through June 30, 2021 at a rate of \$53 per hour for RN services and \$43 per hour for LPN services for special education student #2.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Ms. Fantulin...

11. Approve the resolution for the reduction in State Aid Plan, as follows:

WHEREAS, New Jersey School districts were notified by Governor Murphy’s Office on July 10, 2020 as to their revised 2020-2021 state aid allocations; and

WHEREAS, Districts must reduce their budgetary basis state aid revenue and receivable for 2020-2021; and

WHEREAS, the revised allocation for the Midland Park School District is a reduction of \$46,584 in state aid; and

WHEREAS, Districts experiencing a reduction in state aid have the option by Board resolution to reduce appropriations;

NOW, THEREFORE BE IT RESOLVED that the Midland Park Board of Education hereby authorizes the School Business to address the state aid reduction of \$46,584 by reducing appropriations as follows:

| | |
|----------------------|-------------|
| 11 000 270 161 00 50 | \$15,000.00 |
| 11 000 270 800 00 54 | 3,000.00 |
| 11 000 261 110 91 52 | 5,000.00 |
| 11 000 291 270 91 75 | 23,584.00 |

Ms. Garvey reviewed the amounts and accounts being reduced due to the reduction in state aid.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Mr. Triolo...

12. Approve the resolution for award of bid for Steel Lintel Replacements at Highland School to Dell-Tech, as per the attached appendix.

B-12

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Mr. Canellas...

13. Approve the acceptance of the Bosch Grant Agreement for the purchase of resources, materials and equipment to enhance computer science and foster sustainability with classroom resources, as follows:

2020: \$20,000
2021: \$20,000
2022: \$17,500

Roll Call: All Yes

C. Curriculum Committee – (S. Criscenzo, Chairperson)

Motion – Ms. Criscenzo, seconded – Dr. Thomas...

1. Upon the recommendation of the Director of Special Services, approve the out-of-district placements and/or transportation of special education students for the 2020-2021 school year, as per the attached appendix.
2. Approve the out-of-district placements and/or transportation for the students attending the Bergen Academy in Hackensack, Bergen County Tech in Paramus (part-time and full-time), Bergen County Tech in Teterboro, Bergen County Applied Technology High School at Bergen Community College, and Ho-Ho-Kus School of Trade/Technical Sciences in Paterson for the 2020-2021 school year, as per the attached appendix.

C-1

C-2

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. Triolo...

3. Approve the following new club at the Middle School for the 2020-2021 school year:

7th & 8th Grade Intramurals

4. Approve the Seton Hall University Project Acceleration High School Program Agreement, effective July 21, 2020.
5. Approve the following newly revised curricula aligned to the NJ Student Learning Standards and new QSAC Regulations:

Culinary Arts-Grade 7

Culinary Arts-Grade 8

Food & Nutrition-High School

6. Approve all courses, instructors, programs and trips which are included in the Fall 2020 semester of the Midland Park Continuing Education program. All classes will be virtual or held outside on school grounds until further notice.

Roll Call: All Yes

- D. Policy Committee – (M. Thomas, Chairperson)

Motion – Dr. Thomas, seconded – Mr. Triolo...

1. Approve the first reading of the following revised Board Policies, as per the attached appendices:

a. Board Officers

Bylaws Section 0152

D-1a

b. School Year

Policy Section 8210

D-1b

Roll Call: All Yes

- E. Legislative Committee – (Administration)

No Report

- F. Buildings & Grounds Committee – (P. Fantulin, Chairperson)

- Videos from school walk thru will be sent to the Board. Would like to make it viewable for parents

- G. Negotiations Committee - (P. Triolo, Chairperson)

No Report

- H. Technology & Public Relations Committee – (C. Dell’Aglio, Chairperson)

No Report

I. Town Council – (R. Formicola, P. Triolo)

No Report

J. Liaison Committee

High School PTA - (J. Canellas)

No Report

Elementary School PTA- (C. Dell’Aglia)

- Working on sending out information for school kits

Booster Club – (N. Eliya)

No Report

Performing Arts Parents – (P. Fantulin)

No Report

Special Education – (P. Triolo)

No Report

Education Foundation – (S. Criscenzo)

- Virtual 5K – 10/10 at 9AM – 10/11 12AM
See website

Board of Recreation – (B. McCourt)

No Report

Continuing Education Program – (M. Thomas)

- Schedules are out for outside or virtual programs

Student Representative to the Board – (Samantha Padovano)

No Report

K. Old Business

No Report

L. New Business

- Mr. McCourt asked if a student who opts out can still participate in after school activities. Dr. Cirasella responded, yes, the Governor allowed for student participation.

Motion –Mr. Triolo, seconded –Mrs. Fantulin

Motion to go into closed session before the meeting of September 1, 2020, for the purpose of reviewing the hiring of personnel and legal updates.

Roll Call: All Yes

Open to the Public - general **COMMENTS** only at this time are to be directed to the Board President.

There were no comments submitted

Mr. Formicola thanked the Board, Dr. Cirasella and the Administration. Great job will all coming out last minute. It has been hard work. Thanks for staying on top of everything.

Motion – Ms. Fantulin, seconded – Dr. Thomas...
To Adjourn the meeting.

The meeting adjourned at 8:40 p.m.

Respectfully submitted,



Stacy Garvey
School Business Administrator/Board Secretary